## Welcome/Bienvenidos. SLT: 2025-2026

## <u>Agenda:</u>

- School Climate
  - Spirit Days
  - Winter Concert
  - D9 assessment
  - Middle School applications
  - Debate Club
  - Student Government
  - Upstream Program
  - CEP : Step 2
    - Looking at data points
    - We will be taking a closer look at the school survey done for the 24-25 school year
    - o TITLE 1
  - Announcements
    - Feedback from community?
    - SLT documents (Website)
  - PA News/Updates
    - Movie Night
  - Conclusion
    - SLT January
    - Vision for CEP work







Let's quickly go around the room and say your name.

## NORMS: Smooth meetings



Please feel free to step out and make a call. We are adults.

No dudes en salir y hacer una Ilamada. Somos adultos.



One person speaks at time. Everyone's voice is important.

Una persona habla a la vez. La voz de todos es importante.



Ask questions without JUDGEMENT.

Haga preguntas sin JUZGAR.

BE patient. Some of us speak different languages and technology may not work... give grace.

TENGA paciencia. Algunos de nosotros hablamos diferentes idiomas y la tecnología puede no funcionar... sea paciente.

## School Culture and Climate

Winter Concert	Spirit Days	D9 Assessments	After School program
Dress Rehearsal (Thursday 11th) Winter Concert Where: M.S. 117	We had 'Wear Your Favorite Fall Color' day	3rd-5th grade are having an practice exam in math. The exam will include	The Debate Club had their first meet today.
Time: 9:15 am		previous state test questions that will measure how much students have learned so far.	Student Government is holding elections for President and Vice President this Friday!

## School Culture and Climate

## Middle School\*

5th grade Families:

Middle School Applications are due THIS FRIDAY! (December 12th)

Please make sure if your child is in the 5th grade that YOU have completed the application.

If you need help please contact the school and they will set up an appointment with Ms. Camilo to support your.

 Middle school offer letters start to come in around April 15th.

## School Culture and Climate

## SEL Curriculum

## Social Emotional Learning



## BITE-SIZED TOOLS FOR STUDENT WELL-BEING

A company that has created SEL tools for adults and students in the classroom to support community and emotional well - being.

Our goal:

To have students
authentically and
independently use a tool
to support their emotions.

## P.S. 236 Langston Hughes Elementary

## Title 1



Our school has a very unique population of families. We receive monies that supports our community.

## CEP: STEP 2

## Roadmap to Conducting a Comprehensive Needs Assessment



Are the participating stakeholders representative of the school community?

### **SLT Stakeholder Engagement**

Stakeholders (parents, teachers, Title I PAC Representative, students, identified subgroup) are involved in meaningful participation in the comprehensive needs assessment process



What trends emerged from the data review?

## **Analyze Data Trends**

- · Identify:
- Gaps in instructional and school practices
- Inequities
- Gaps between student subgroups, grade(s), cohort(s)



SLT DEVELOPS
Identified







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## **Review Multiple Data Sources**

## Samples:

- SEF Inventory/ Student Interviews
- School Quality Guide
- · Qualitative and Quantitative Data
- StART Tool (NYCDOE)
- NYSED School Report Cards
- SED & DOE Support Visits





### **Identify Root Causes**

- Develop theories or hypotheses to explain current outcomes
- Is the root cause specific to certain subgroups, grades or content areas?

Why do these Areas of Need exist?



NYC Public Schools

Why are these the highest

impact data points for

your school?

Note: You can use the <u>5 Whys Method or other methods</u> for identifying root causes. For additional guidance and resources click the following CEP Guidance on Conducting a Comprehensive Needs Assessment.

**Priority 1:** All students learn to read well

**Priority 2:** All students are physically and emotionally safe.

**Priority 3:** All students have a high-quality academic experience

**Priority 4:** All students graduate college and career ready and have a strong plan and pathway to economic security

Priority 5:All districts and schools are more inclusive and responsive for parents and families, including having more families choose NYC Public Schools

# All Students are physically and emotionally safe



## Social-Emotional

Based on 26 responses

The school works to develop norms that can proactively support student learning, setting high standards for students, encouraging supportive peer norms, and providing strong guidance. (Element: Supportive Environment)

What are the results for this topic?



94%

responded favorably







At this school my child is safe.

98%

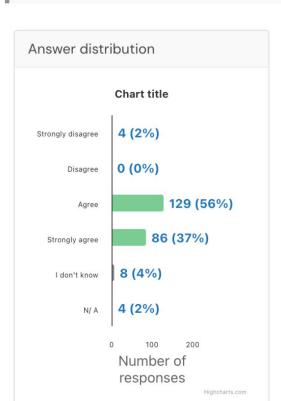


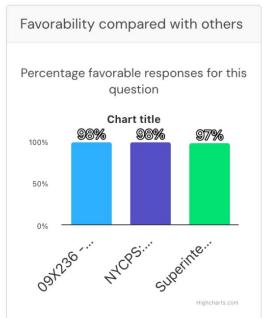


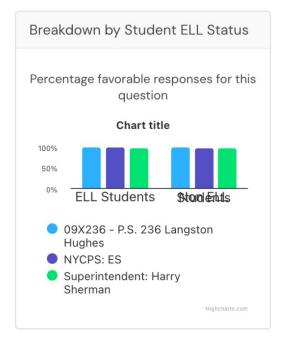
responded favorably

from NYC School Survey 2022













**QUESTION** 

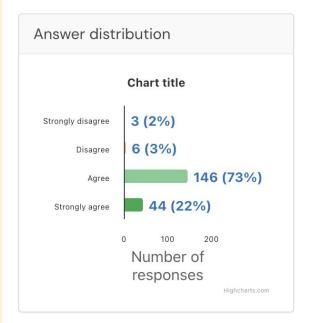
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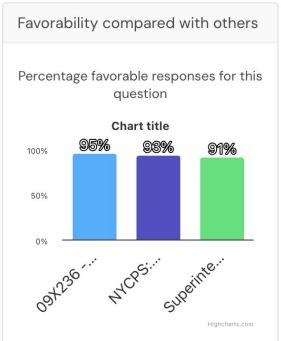
Conflicts are resolved fairly at my child's school. [Grades K-5]

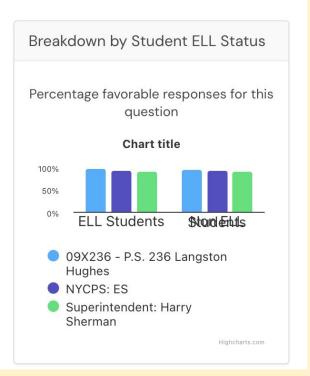
95%



responded favorably









## **QUESTION**



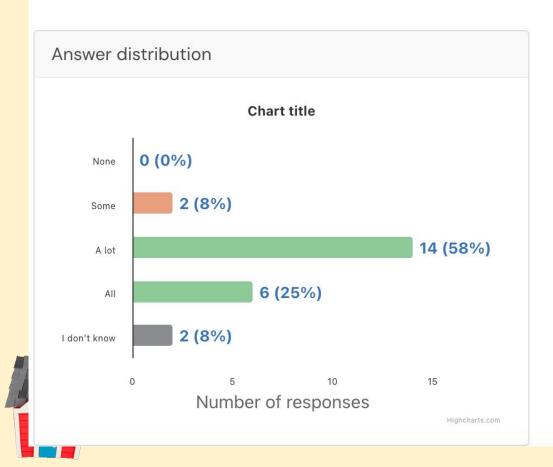
How many adults at this school...recognize disruptive behavior as social-emotional learning opportunities?

91%

responded favorably

**3** 

from NYC School Survey 2022



## CEP: STEP 2

## **Review Multiple Data Sources**

### Samples:

- SEF Inventory/ Student Interviews
- School Quality Guide
- Qualitative and Quantitative Data
- StART Tool (NYCDOE)
- NYSED School Report Cards
- SED & DOE Support Visits

## School SurveyUpstream



## P.S. 236 Langston Hughes (09X236)

School

Info

Student Achievement

Rigorous Instruction

Collaborative Teachers

Supportive Environment

**Effective School** Leadership

Strong Family-**Community Ties** 

Print Trust

## **Overall School Ratings**

## Student Achievement **Rigorous Instruction** Collaborative Teachers **Supportive Environment Effective School Leadership** Strong Family-Community Ties Trust

Excellent

Fair

Needs Improvement

## **General Information**

Good

School website: www.schools.nyc.gov/schools/x236

Principal: Donna Wright Bauer

Grades served: PK,0K,01,02,03,04,05,SE

Enrollment: 223 Shared space: No

Admission methods: Non-Zoned

### Student Demographics

Asian: 0%

Black: 23%

Hispanic or Latinx: 76%

Native American: 0%

Native Hawaiian/Pacific Islander: <1%

White: 0%

English language learners: 17%

Students with IEPs: 27%

Female: 52%

Male: 48%

Neither female nor male: 0%

### **Teacher Demographics**

Asian: 0%

Black: 24%

Hispanic or Latinx: 28%

Native American: 0%

Native Hawaiian/Pacific Islander: 0%

White: 48%

### Staff Experience

Years of experience as principal at this school: 1.2 Teachers with 3 or more years of experience: 96%

### **Programs and State Designation**

NYSED "Local Support and Improvement"

Currounding Domographics

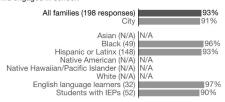
### Location



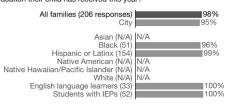
1871 Walton Avenue Bronx, NY 10453 Phone: 718-299-6128

### Families and Teachers Say...

What percentage of families say that their school offers a wide enough variety of programs, classes, and activities to keep their child engaged in school?



What percentage of families say that they are satisfied with the education their child has received this year?



What percentage of teachers say that they recommend their school to families seeking a place for their child?



## **Frequently Attended Middle Schools**

Which middle schools did students from this school most frequently attend?

- 34% Young Women's Leadership School Of The Bronx
- I.S. 117 Joseph H. Wade
- Comprehensive Model School Project M.S. 327
- Bronx High School For Medical Science
- 6% The Bronx School Of Young Leaders

## CEP: Root Causes / ¿Cuáles son algunas de las grandes tendencias que vemos en la escuela y de dónde obtenemos nuestra información?

- 1. Review Multiple Data Sources: Use the most current and available information including, but not limited to, the following sources of formative and summative data:
  - Qualitative and quantitative data
  - 2022-23 ESSA Accountability data
  - Instructional Leadership Framework (ILF), Supportive Environment Framework (SEF) Inventories, and the NYC School Survey
  - Quality Review Reports, NYSED and NYCDOE CSI/TSI Support Visits, Receivership Quarterly Reports
    (as applicable), and <u>Diagnostic Tool for School and District Effectiveness Framework</u> (DTSDE)
  - NYSED School Report Card, NYC School Quality Guide, NYC School Performance Dashboard, New Visions, NWEA MAP and/or other formative assessment data, and <u>NYCDOE's State Accountability</u> <u>Resource Tool</u> (StART), for specific NYSED accountability student subgroup information.
  - Looking at the School survey and writing down some observations
  - Then thinking about what that data trends are showing
  - Discussing and asking for feedback
    - What activities can we do to create a safe environment?
    - How do families communicate with the school?

## CEP: Root Causes / ¿Cuáles son algunas de las grandes tendencias que vemos en la escuela y de dónde obtenemos nuestra información?

## **Uncovering Root Causes**

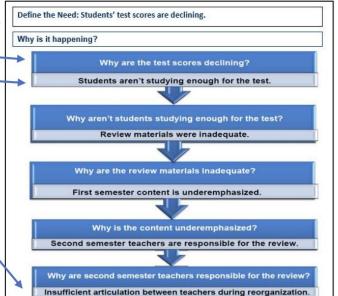
After reviewing multiple data sources and analyzing data trends, engage the School Leadership Team (SLT) in a process for uncovering root causes that lead to the gaps and inequities and impact student and school performance. Develop theories or hypotheses to explain why these needs exist and why the school is getting its current outcomes. Root causes could be related to gaps and inequities in areas such as curriculum & instruction, school systems & structures, student support services, school climate & safety, and family & community engagement. Focus on the root causes, rather than the symptoms.

## Using the 5 Whys Method to Identify a Root Cause

Root causes are underlying issues that lead to the gaps and inequities. A root cause is the occurrence or condition that directly produced the gap or inequity. In this example, the SLT engaged in the 5 Whys Method to surface a root cause:

- 1. Define the need.
- 2. Dig deeper by asking repeated "why" questions. -
- Answer why questions to identify contributing factors.
- 4. Continue asking why questions until the root cause is uncovered.

In the "Five Whys" Method the questioning process is continued until all the root causes are found. It is common to find the same root cause for two or more contributing factors. In this example the root cause is that teachers have insufficient opportunities to discuss course content between semesters.





Next Steps: Information Próximos pasos: Información

Meeting Dates (2026)

Tuesday: January 13th

Have a safe and happy new year and

a restful holiday too!

